

## FORM FOR WHISTLEBLOWING REPORT

Please note that if you wish to lodge the report **without providing your name /anonymously/**, please do not fill clause 1.1 of this report form, and do not sign it. Please note that the investigation of an anonymous Report may be omitted. You are also entitled to decide whether you wish to provide your contact details in clause 1.2, despite the anonymity of the report. If you submit a report without providing contact details, we will not be able to provide you with information in connection with the investigation of the report.

<b>1. Personal data</b>	
1.1. Name:	
1.2. Contact detail(s): ( <i>address/email/telephone number</i> )	

---

<p><b>2. Relationship with employer:</b> <i>(please underline)</i></p>	<ul style="list-style-type: none"> <li>a) Employee</li> <li>b) Employee whose employment with the Employer has been terminated</li> <li>c) a person wishing to establish an employment relationship with the Employer, for whom this procedure has been initiated</li> <li>d) a sole proprietor/sole proprietorship having a contractual relationship with the Employer</li> <li>e) a person who holds an ownership interest in the Employer, as well as persons belonging to the administrative, management or supervisory body of the Employer, including non-executive members</li> <li>f) persons working under the supervision and direction of contractors, subcontractors and suppliers, provided that the procedure for entering into a contract with the employer is pending, or they were engaged under contract with the employer previously</li> <li>g) Trainees and volunteers working for the Employer</li> <li>h) a person wishing to establish a legal or contractual relationship with the Employer pursuant to points d), e) or g), and for whom the procedure for the establishment of such a legal or contractual relationship has been initiated</li> <li>i) a person whose legal or contractual relationship with the Employer pursuant to points d), e) or g) has been terminated</li> </ul>
<p><b>3. Previous history of the report:</b> <i>(if any; e.g. other previous report)</i></p>	

<b>4. Subject of the Report</b>	
<p>4.1. Subject of the Report</p>	<p>suspected criminal offences (e.g. fraud, embezzlement, corruption, money laundering);</p> <p>conduct infringing competition law;</p> <p>breach of the code of ethics;</p> <p>violation of the Employer's internal policies;</p> <p>breach of the requirement of equal treatment (e.g. direct or indirect discrimination against a job applicant);</p> <p>breach of, or failure to comply with obligations relating to health and safety at work;</p> <p>breaches of environmental law;</p> <p>data breaches;</p> <p>breach of any rule protecting the public interest or a compelling private interest;</p> <p>other: _____</p>
<p>4.2. Description of the report: <i>(please describe the /alleged/ breach)</i></p>	

4.3. Person(s); organisation(s) concerned by the report: <i>(if any)</i>	
---	--

**By lodging this Report, the Reporting person declares that the Report is made in good faith and that the facts and circumstances described in the Report are true and correct.**

**Date of report:**

**Signature of the Reporting person:**

\_\_\_\_\_